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GOVT. OF ASSAM
OFFICE OF THE CHIEF INSPECTOR OF FACTORIES, ASSAM
NPS International School Lane, Betkuchi, Lohra, Gwuahati-781040.


Office Order No. 206

Dated, Guwahati the 18 August, 2020.

EXEMPTION ORDER (SEASONAL)

In exercise of the power conferred by Sub-Section (2) of Section 65 of the Factories Act 1958, the Chief Inspector of Factories, Assam hereby grants exemption of adult workers of the Tea Factories in the State of Assam from the provision of 51, 54 and 56 of the Factories Act, for a period of 3 months w.e.f. August, 2020 to October, 2020 to deal with the exceptional pressure of work during the peak of the manufacturing season subject to the following conditions:-

1. Total nos. of hours of work in any one day shall not exceed twelve.
2. The spread over, inclusive of intervals for rest shall not exceed thirteen hours in any one day.
3. The total nos of hours of work in any week including overtime shall not exceed sixty.
4. No-worker shall be allowed to work overtime for more than seven days at a stretch and the total nos. of hours of overtime work on any quarter shall not exceed seventy five.



Chief Inspector of Factories,
Assam, Guwahati-40.

Memo No. IF/210/ 3395-445

Dated, Guwahati the 18 August, 2020.

Copy for information to:-

1. The Deputy Secretary to the Govt. of Assam, Labour Welfare Department, Dispur, Guwahati-6.
2. The manager, all Tea Factories of the State.
3. The Secretary, Assam Tea Planters Association, A T Road, Tarajan, Jorhat, Post Box No.21, Dist. Jorhat-785001.
4. The Secretary Assam Branch Indian Tea Association, 295 Mother Teresa Road, Guwahati-781024, Assam.
5. All Inspector of Factories of Zonal Factory Office/District Factory Office.
6. Office file.


Chief Inspector of Factories,
Assam, Guwahati-40.