# ACTIVITY REPORT, AZADI KA AMRIT MAHATSOV CHIEF INSPECTOR OF FACTORIES, ASSAM.

In keeping cadence with the spirit of Azadi Ka Amrit Mahatsov to celebrate and commemorate 75 years of independence and glorious history of its people, culture and independence, the Inspectorate of Factories, Govt. of Assam also undertook and accomplished a series of programmes and activities to observe the celebration in a befitting manner as under:-.

### **Tree Plantation Drive**

- Massive tree plantation drives were undertaken by all the offices under this Inspectorate of factories across the State.
- Tree plantation drive was inaugurated by Sri Sanjay Kishan, Hon'ble Minister, Labour Welfare, Govt. of Assam in the office precincts of Chief Inspector of Factories, Assam
- Similar tree plantation drives were also undertaken by all the District & zonal Offices in their respective office premises.





# Har Ghar Tiranga Campaign

## Distribution and hoisting of Tricolors.

- Chief Inspector of Factories, Assam distributed tricolors to all the officers and employees of the Head Office and 50(fifty) families living in the vicinity of Head Office on 12<sup>th</sup> August'2022.
- Chief Inspector of Factories, Assam distributed tricolors to around 500(five hundred) workers of different factories in and around Guwahati.
- All Senior Inspector of Factories and Inspector of Factories distributed tricolors to the officers and employees of their respective offices and 20(twenty) families each living in the vicinity of those offices on 12<sup>th</sup> August'2022.
- Necessary directives were also issued to the management of approximately 4000(Four thousand) factories to distribute tricolors to the factory workers which were satisfactorily complied with.
- All the officers and employees of the inspectorate and workers of approximately 4000(Four thousand) factories hoisted tricolors in their respective homes from 13<sup>th</sup> August'2022 to 15<sup>th</sup> August'2022 in compliance with the Govt.'s directives and advisories and to mark the celebration.











# **Holding of Awareness Camp**

- Awareness Camp on safety & health were held at the premises of various factories of Guwahati which was attended by Chief Inspector of Factories and Addl. Chief Inspector of Factories, Assam.
- Similar awareness camp on safety & health were held in the premises of various factories across the State which were attended by Senior Inspector of Factories and Inspector of Factories in their respective jurisdiction

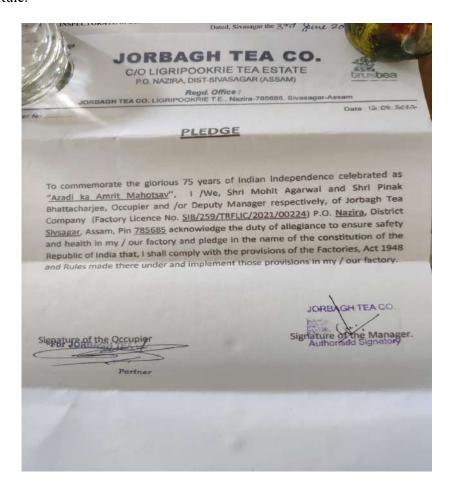




(Awareness camp at a factory of Tezpur)

### **Undertaking of Safety Pledges**

• To commemorate the glorious 75 years of our country's Independence celebrated as "AZADI KA AMRIT MOHOSTAV" and in compliance with the directives and advisories from the office of the Chief Inspector of Factories, Assam the management of approximately 4000(four thousand) factories across the state undertook safety pledges to implement all the provisions under Factories Act & Rule.





DEJOO TEA GARDEN
P.O. : North Lakhimpur-784 16
Dist : Lakhimpur, Assam
Phone : (0360) 2033044 (O)
(0360) 2033045 (R)

#### PLEDGE

"Azadi ka Amrit Mahotsav". I Mr. Atul Asthana and Mr. Jyotirmoi Kakati, Occupier and Manager respectively, of Dejoo Tea Estate Factory (Factory License No. LAK/T), P.O. North Lakhimpur, Assam, Pin-787001, acknowledge the duty of allegiance to ensure safety and health in our factory and pledge in the name of the constitution of Republic of India that, we shall comply with the provisions of the Factories, Act 1948 and Rules made thereunder and implement those provisions in our Factory.

Signature of Occupier DEJOO TEA ESTATE

Signature of Sr. Manager DEJOO TEA ESTATE Senior Manager Dejoo Tea Estate







## **PLEDGE**

To commemorate the glorious 75 years of Indian Independence celebrated as "Azadi ka Amrit Mahotsav", I/We Shri Sunil Kumar Agarwalla, Managing Director and Occupier and Shri Hirok Jyoti Gogoi, Sr. Asstt. Manager in Charge respectively of Damayanti Tea Industries (Factory Licence No. DIB/441/CIFFRL/2019/02129), P.O. Mohanbari, District Dibrugarh, Assam, Pin 786012, acknowledge the duty of allegiance to ensure safety and health in my/our factory and pledge in the name of the constitution of the Republic of India that, I/ We shall comply with the provisions of the Factories Act 1948 and Rules made there under and implement those provisions in my/our factory.

Signature of the Occupier

Date: 12.08.2022

Signature of the Manager

# **Self Inspection Certificate**

• Necessary directives were issued to the management of 4000(four thousand) factories to self certify upon inspection in respect of compliances under all important provisions of Factories Act & Rule which have been complied with.

	Checklict for self-inspection for the complianceof the Factories Act 1948and R	ules made ther	eunder	
A) FA	CTORY DETAILS			
-	Name of the Factory	Raidang Tea Estate		
-	Addess of the factory	P.O. Doom Doom	P.O. Doom Dooma, Dist. Tinsukia, Assam, , 786151	
1	Nature of Manufacturing process		Black Tea	
			a, Sr. Asstt. Manager, 9101725016	
4	Responsible person present during inspection with designation, mobile number and E-Mail ID:		aidang@mktea.in	
5	Name of the Occupier with Mobile Number and E-mail ID		Shah,raidang@mktea.in	
		Mr. Jasjeet Singh Flora, Manager, 9435214884,		
6	Name of Managaer with mobile number and E-mail ID		aidang@mktea.in	
e) ne	TAILS REGARDING LICENSE			
-			T5K/78	
1	License Number	1700 1700		
-2	Total power permitted: (HP)			
3	Total power installed (NP)	676		
C) DE	Total numbers of workers permitted:  ETAILS REGARDING FACTORY LAYOUT AND STABILITY CERTIFICATE			
-1	Factory Layout approval number with date		22-07-20	
1	Certificate of Stability issue date		22-07-20	
2	Whether the machineries and particulars of the factory are installed as per the approved layout plan? If not		Yes	
3	mention the differences		1000	
-	OT A STATE OF THE			
D) M	AINTENANCE OF REGISTERS			
1	Whether following registers are maintained	YES		
2	Record of Lime washing, painting etc. (Form - 7)	YES		
3	Humidity Register (Form - 6)	YES		
4	Oversime muster roll for exempted workers (Form - 10)	YES		
5	Register of adult workers (orm -12)	YES		
6	Register of leave with wages (Form - 15)	YES		
7	Health Register (Form - 17)	YES		
	Register of specially trained adult worker (Form -21(A))	YES		
9	Register of accident and Dangerous Occurences (Form - 26)	YES		
10	Muster Roll of all workers (Form 25)	163		
11	Whether register for all the equipments tested by competent persons is maintained or not ?	YES		
145-54	100000000000000000000000000000000000000		Remarks	
(E) S	AFETY PROVISIONS:	2000		
1	Are Safety guards or fencings provided to all moving parts of machineries	YES		
2	Striking gear and devices are provided for cutting off power in case of any emergency	YES		
3	Are there any hoist and lifts used, if yes, then are these examined by competent person	YES		
	Are there any Lifting machines, chains, ropes and lifting tackles available (Attach List)	462		
4		YES		
- 5	Are the Lifting machines, chains, ropes and inting occess can be seen are these examined by competent person.  Are there any pressure vessels used during process, if yes then are these examined by competent person.	YES		
6	(Attach List) Are Floors, stairs and passages provided and maintained safe means of access to every place at which any			
	person is at any time required to work	yes		
7		13.	-	
	And the piles arrange premines in figors securely covered or fenced	100		
8	Are the pits, sumps openings in floors securely covered or fenced  Are Constant measures provided to control any excess fumes, dust and gas	/ES		
8 9	A control of the provided to control any excess tumes, dust and gay	(5)		
8 9 10	Are Effective measures provided to control any excess turnes, dust any gaz- Are fire lighting facilities provided to control fire incident in case of fire			
8 9 10 11	Are Effective measures provided to control any excess rumes, dust and jets  Are Fire lighting facilities provided to control fire incident in case of fire  Are Qualified Safety Officers appointed			
8 9 10	Are Effective measures provided to control any excess rumes, dust and just  Are Fire lighting facilities provided to control fire incident in case of fire  Are Qualified Safety Officers appointed  is there any safety committee  is there any safety committee			
8 9 10 11	Are Effective measures provided to control any excess runnes, dust end get  Are Fire fighting facilities provided to control fire incident in case of fire  Are Qualified Safety Officers appointed  Is there any safety committee  Are Personal Protective equipments like safety belts, helmets, safety shoes, goggles, mask and gloves  Are Personal Protective equipments like safety belts, helmets, safety shoes goggles, mask and gloves	10	)	
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8 9 10 11 12 13 14 15	Are Effective measures provided to control any excess runnes, dust and gas  Are Fire fighting facilities provided to control fire incident in case of fire  Are Qualified Safety Officers appointed  is there any safety committee  Are Personal Protective equipments like safety belts, helmets, safety shoes ,goggles , mask and gloves available in sufficient quantity for workers employed therein (As per Indian Standard)  Are the workers wearing Personal Protective equipments while working inside the factory  is Health and Safety policy prepared in the factory	YES YES YES		
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23	is there any dangerous machinery in the factory Pf Yes. Whether the safety provisions for dangerous machineries under Assam Factories Rules 1950 are applied or not?	NG NG	
24	is there any dangeonus operation carried on in the factory which somes under Section \$1 of Factories Act 1948 and 1)4 54 of Assam Factories Rules 1950 1 if Yes, whether the provisions under Assam Factories Rules 1950 are applied on not 7.	NC NC	
(F) SA	FETY EQUIPMENTS		
1	Are Sensors with alarm system are provided for detection of leakage of chemical	NG	
2	in case of leakage of chemicals. Are Proper Neutralization Arrangements provided	NC .	
- 3	is there any safety shutdown system	×c	
4	a there any system which detect and prevent overflow	NC.	
- 5	is there any high pressure relief system.	NC .	
- 6	is there any sensor to monitor Temperature. Pressure and Flow of fluids	NC NC	
(G) G	NERAL INFORMATION:		
1010		YE5	
1	Whether Safety Suggestions Scheme exist?	*155	
3	Whether Safety Policy has been declared?  Whether Safety Honnaganita / Education work was done?	4.52	
4	Whether Safety propaganca/ education work was done?  Is there any child worker found working ?	NO	
	Supplement of an are person and restricte of fitness thereof	NA.	
5	Employment of young person and certificate of fitness thereof  Whether Annual & Half yearly returns have been submitted.	YE5	
7	Whether Annuals a near yearly returns have been submissed.  State the names of the dangerous operation carried out as per the schedules annexed to Rule 35 of the Assam Factories Rules.	NA.	
(H) PR	EPAREDNESS FOR EMERGENCY		
1	Has the management prepared on-site emergency plan?	YE5	
2	Frequency of emergency mock drill(on-site)	Annual	+
3	Date of last on site mock driff	05.05.2022	-
4	Has the district authority prepares & approved the off-site emergency plan?	NO.	+
5	Frequency of emergency mock drill(off-site).	6 Months	
6	Bate of last of site mock drill	10:06:2022	-
7	Whether Safety audit has been conducted by external agency and safety report prepared as required under rule 10 of the Manufacture, Storage and import of Hazardous Chemicals Rules, 1989?	NO NO	
9	Whether Safety report submitted to the Chief Inspector of Factories?	NO	
8 9	is Local Crisis group formed ?	NO.	
10	Is District Crisis group formed ?	NO	
(I ) HE	ALTH AND WELFARE PROVISION:		
	Are Effective arrangements provided for the treatment of waste and effluents	YES	
2	The object waster facilities available in factory	YES	
3	Latrines and urinals are provided in proportion to the no. of male and female workers employed	YES	
4	Numbers of Latrines and Urinal : M : 2/4 F : 2/4		
5	Latrines and urinals are connected to sewerage system	YES	
6	is lighting in the every part of the factory is Sufficient and suitable	YES	
7	Are Adequate and suitable facilities for washing provided and maintained for the use of the workers	YES	
		YES	
8	Is First aid Facilities available in factory	YES	
9	is Canteen provided in every factory  Are Shelters, rest rooms and lunch rooms provided in the factory(For factories with 150 workers)	YES	
10	Are onested, rescribed in the factors	YES	
11	Are Creches provided in the factory Is there any welfare officer	YES	
13	Is Ambulance room provided in the factory	NO.	
	Cleanliness status of work place such as Floors, stairs and passages	Good	
14		NO	
15	Is ESIS applicable	0.00	Covered under workmen
16	is all workers are not covered under the ESIS scheme, Whether Scheme exist for payment of compensation due to accident. If yes mention the details in brief.	NO	compensation Act
17	is safe transportation facility provided to all the female workers working at night?	NA	No female workers deployed at
18	Are benefits under maternity benefits act -1961 provided to all the eligible female workers?	YES	
(J) WA	AGES AS PER PAYMENT OF WAGES ACT -1936		
141 444	Merce and the second of the se		

Sign	nature of the occupier with seal Signature of the Manage	Multip seal	
L) AN	IY OTHER RELEVANT INFORMATION WHICH MAY DEEM FIT TO PRO	VIDE	
4	- Control Community	.upr	
	MSDS available	NA NA	
3	Name of Chemical		1000
2	details , if yes		Type of Hazard
KIM	is there any use of hazardous chemicals	NO	
	AZARDOUS CHEMICALS		
3	Has the employer paying wages to all workers/staffs/managers on time ?	YES	
2	133e is the employer making any unlawful deduction from the wages of the workers/staffs/managers wage payment ? if Yes, attach details.		
1	Has the employer paying wages to all workers/staffs/managers as per the provisions of Payment 1996		

## Organisation of Cultural Activities/ Rallies etc

• Management of approximately 2000(two thousand) nos of tea and various other factories organized various cultural activities, competitions, rallies, etc in a befitting manner to mark the celebration of Azadi Ka Amrit Mahatsov.





## Decoration/ lighting of office buildings/factories

• All the offices buildings of this Inspectorate and various factories buildings across the State were decorated in colors and illuminated from 13-15<sup>th</sup> August'2022 to mark the celebration.

