

ACTIVITY REPORT, AZADI KA AMRIT MAHATSOV **CHIEF INSPECTOR OF FACTORIES, ASSAM.**

In keeping cadence with the spirit of Azadi Ka Amrit Mahatsov to celebrate and commemorate 75 years of independence and glorious history of its people, culture and independence, the Inspectorate of Factories, Govt. of Assam also undertook and accomplished a series of programmes and activities to observe the celebration in a befitting manner as under:-

Tree Plantation Drive

- Massive tree plantation drives were undertaken by all the offices under this Inspectorate of factories across the State.
- Tree plantation drive was inaugurated by Sri Sanjay Kishan, Hon'ble Minister, Labour Welfare, Govt. of Assam in the office precincts of Chief Inspector of Factories, Assam
- Similar tree plantation drives were also undertaken by all the District & zonal Offices in their respective office premises.





Har Ghar Tiranga Campaign

Distribution and hoisting of Tricolors.

- Chief Inspector of Factories, Assam distributed tricolors to all the officers and employees of the Head Office and 50(fifty) families living in the vicinity of Head Office on 12th August'2022.
- Chief Inspector of Factories, Assam distributed tricolors to around 500(five hundred) workers of different factories in and around Guwahati.
- All Senior Inspector of Factories and Inspector of Factories distributed tricolors to the officers and employees of their respective offices and 20(twenty) families each living in the vicinity of those offices on 12th August'2022.
- Necessary directives were also issued to the management of approximately 4000(Four thousand) factories to distribute tricolors to the factory workers which were satisfactorily complied with.
- All the officers and employees of the inspectorate and workers of approximately 4000(Four thousand) factories hoisted tricolors in their respective homes from 13th August'2022 to 15th August'2022 in compliance with the Govt.'s directives and advisories and to mark the celebration.







Holding of Awareness Camp

- Awareness Camp on safety & health were held at the premises of various factories of Guwahati which was attended by Chief Inspector of Factories and Addl. Chief Inspector of Factories, Assam.
- Similar awareness camp on safety & health were held in the premises of various factories across the State which were attended by Senior Inspector of Factories and Inspector of Factories in their respective jurisdiction



(Awareness camp at a factory of Tezpur)

Undertaking of Safety Pledges

- To commemorate the glorious 75 years of our country's Independence celebrated as "AZADI KA AMRIT MOHOSTAV" and in compliance with the directives and advisories from the office of the Chief Inspector of Factories, Assam the management of approximately 4000(four thousand) factories across the state undertook safety pledges to implement all the provisions under Factories Act & Rule.

Dated, Sivasagar the 30th June 2021

JORBAGH TEA CO.
C/O LIGRIPOOKRIE TEA ESTATE
P.O. NAZIRA, DIST-SIVASAGAR (ASSAM)

Regd. Office :
JORBAGH TEA CO., LIGRIPOOKRIE T.E., Nazira-785685, Sivasagar-Assam

Date : 12.09.2021

PLEDGE

To commemorate the glorious 75 years of Indian Independence celebrated as "Azadi ka Amrit Mahotsav", I /We, Shri Mohit Agarwal and Shri Pinak Bhattacharjee, Occupier and /or Deputy Manager respectively, of Jorbagh Tea Company (Factory Licence No. SIB/259/TRFLIC/2021/00224) P.O. Nazira, District Sivasagar, Assam, Pin 785685 acknowledge the duty of allegiance to ensure safety and health in my / our factory and pledge in the name of the constitution of the Republic of India that, I shall comply with the provisions of the Factories, Act 1948 and Rules made there under and implement those provisions in my / our factory.

Signature of the Occupier
For JORBAGH TEA CO.
[Signature]
Partner

Signature of the Manager.
Authorised Signatory
[Signature]



DEJOO TEA GARDEN
P.O. : North Lakhimpur-784 160
Dist : Lakhimpur, Assam
Phone : (0360) 2033044 (O)
(0360) 2033045 (R)

PLEDGE

To commemorate the glorious 75 years of Indian Independence celebrated as "Azadi ka Amrit Mahotsav". I Mr. Atul Asthana and Mr. Jyotirmoi Kakati, Occupier and Manager respectively, of Dejoo Tea Estate Factory (Factory License No. LAK/7), P.O. North Lakhimpur, Assam, Pin- 787001, acknowledge the duty of allegiance to ensure safety and health in our factory and pledge in the name of the constitution of Republic of India that, we shall comply with the provisions of the Factories, Act 1948 and Rules made thereunder and implement those provisions in our Factory.

[Signature]
Signature of Occupier
DEJOO TEA ESTATE

[Signature]
Signature of Sr. Manager
DEJOO TEA ESTATE
Senior Manager
Dejoo Tea Estate



Damayanti Tea Industries
(A Unit of Chandrabali Commercial (I) Pvt. Ltd.)



PLEDGE

To commemorate the glorious 75 years of Indian Independence celebrated as "Azadi ka Amrit Mahotsav", I/We Shri Sunil Kumar Agarwalla, Managing Director and Occupier and Shri Hirok Jyoti Gogoi, Sr. Asstt. Manager in Charge respectively of Damayanti Tea Industries (Factory Licence No. DIB/441/CIFFRL/2019/02129), P.O. Mohanbari, District Dibrugarh, Assam, Pin 786012, acknowledge the duty of allegiance to ensure safety and health in my/our factory and pledge in the name of the constitution of the Republic of India that, I/ We shall comply with the provisions of the Factories Act 1948 and Rules made there under and implement those provisions in my/our factory.

Signature of the Occupier

Signature of the Manager

Date : 12.08.2022



Self Inspection Certificate

- Necessary directives were issued to the management of 4000(four thousand) factories to self certify upon inspection in respect of compliances under all important provisions of Factories Act & Rule which have been complied with.

Checklist for self-inspection for the compliance of the Factories Act 1948 and Rules made thereunder		
(A) FACTORY DETAILS		
1	Name of the Factory	Raidang Tea Estate
2	Address of the factory	P.O. Doom Dooma, Dist. Tinsukia, Assam, , 786151
3	Nature of Manufacturing process	Black Tea
4	Responsible person present during inspection with designation, mobile number and E-Mail ID:	Mr. Gtartha Chaliha, Sr. Asstt. Manager, 9101725016, raidang@mktea.in
5	Name of the Occupier with Mobile Number and E-mail ID	Mr. H.M. Shah, raidang@mktea.in
6	Name of Manager with mobile number and E-mail ID	Mr. Jasjeet Singh Flora, Manager, 9435214884, raidang@mktea.in
(B) DETAILS REGARDING LICENSE		
1	License Number:	TSK/78
2	Total power permitted: (HP)	1700
3	Total power installed (HP)	1700
4	Total numbers of workers permitted:	676
(C) DETAILS REGARDING FACTORY LAYOUT AND STABILITY CERTIFICATE		
1	Factory layout approval number with date	22-07-20
2	Certificate of Stability issue date	22-07-20
3	Whether the machineries and particulars of the factory are installed as per the approved layout plan ? If not mention the differences.	Yes
(D) MAINTENANCE OF REGISTERS		
1	Whether following registers are maintained	
2	Record of Lime washing, painting etc. (Form - 7)	YES
3	Humidity Register (Form - 6)	YES
4	Overtime muster roll for exempted workers (Form - 10)	YES
5	Register of adult workers (orm -12)	YES
6	Register of leave with wages (Form - 15)	YES
7	Health Register (Form - 17)	YES
8	Register of specially trained adult worker (Form -21)(A)	YES
9	Register of accident and Dangerous Occurrences (Form - 26)	YES
10	Muster Roll of all workers (Form 25)	YES
11	Whether register for all the equipments tested by competent persons is maintained or not ?	YES
		Remarks
(E) SAFETY PROVISIONS:		
1	Are Safety guards or fencings provided to all moving parts of machineries	YES
2	Striking gear and devices are provided for cutting off power in case of any emergency	YES
3	Are there any hoist and lifts used, if yes, then are these examined by competent person	YES
4	Are there any Lifting machines, chains, ropes and lifting tackles available (Attach List)	YES
5	Are the Lifting machines, chains, ropes and lifting tackles examined by competent person	YES
6	Are there any pressure vessels used during process, if yes then are these examined by competent person (Attach List)	YES
7	Are floors, stairs and passages provided and maintained safe means of access to every place at which any person is at any time required to work	YES
8	Are the pits, sumps openings in floors securely covered or fenced	YES
9	Are Effective measures provided to control any excess fumes, dust and gas	YES
10	Are Fire fighting facilities provided to control fire incident in case of fire	YES
11	Are Qualified Safety Officers appointed	YES
12	Is there any safety committee	YES
13	Are Personal Protective equipments like safety belts, helmets, safety shoes, goggles, mask and gloves available in sufficient quantity for workers employed therein (As per Indian Standard)	YES
14	Are the workers wearing Personal Protective equipments while working inside the factory	YES
15	Is Health and Safety policy prepared in the factory	YES
16	Is there any occupational health Center	YES
17	Whether provisions of emergency exit has been generally complies with ?	YES
18	Are Safety Precautions boards displayed at various approach location within factory premise	YES
19	Is Safety training given to all workers	YES
20	Is Record of Safety training given to all workers maintained	YES
21	Are the Workers employed in hazardous process medically examined by factory medical officer or certifying surgeon	YES
22	Whether work order permit is issued or not to the workers working in height/ hot work process / Cold working process ?	NO

Organisation of Cultural Activities/ Rallies etc

- Management of approximately 2000(two thousand) nos of tea and various other factories organized various cultural activities, competitions, rallies,etc in a befitting manner to mark the celebration of Azadi Ka Amrit Mahatsov.



Decoration/ lighting of office buildings/factories

- All the offices buildings of this Inspectorate and various factories buildings across the State were decorated in colors and illuminated from 13-15th August'2022 to mark the celebration.





