



GOVERNMENT OF ASSAM
OFFICE OF THE CHIEF INSPECTOR OF FACTORIES :: ASSAM
NPS International School Lane, Betkuchi, Lohra, Guwahati-781040.

No.IF/210/12152

Dated, Guwahati the 11 th. June, 2018.

Exemption Order (Seasonal)

In exercise of the power conferred by sub-section (2) of section 65 of the Factories Act. 1948, the Chief Inspector of Factories, Assam hereby grants exemption of the adult workers of the Tea Factories in the State of Assam from the provision of Section 51, 52, 54 and 56 of the Factories Act, for a period of four month with effect from July 2018 to October 2018 to deal with the exceptional pressure of work during the peak of the manufacturing seasons subject to the following conditions:-

1. Total nos of hours of work in any one day shall not exceed twelve.
2. The spread over, inclusive of intervals for rest shall not exceed thirteen hours in any one day.
3. The total nos of hours of work in any week including overtime shall not exceed sixty.
4. No worker shall be allowed to work overtime for more than seven days at a stretch and the total nos of hours of overtime work on any quarter shall not exceed seventy five.

Chief Inspector of Factories, Assam
Lohra, Guwahati-781040.

Memo No. IF/210/12157-22

Dated, Guwahati the 11 th. June'2018.

Copy for information to:-

1. The Deputy Secy. to the Govt. of Assam, Labour & Welfare Deptt., Dispur, Guwahati-6, for information.
2. The Manager, All Tea Factories of the State.
3. The Secretary Assam Tea Planters Association, A.T.Road, Tarajan, Post Box No.21, Jorhat-785001, Assam.
4. The Secretary Assam Brunch Indian Tea Association, 295 Mother Teresa Road, Guwahati-781024, Assam.
5. All the Inspector of Factories, of Zonal Factory Office/District Factory Office.
6. Office file.

Chief Inspector of Factories, Assam
Lohra, Guwahati-781040.

RM
11-6-18
