

Chief Inspector of Factories, Assam

N.P.S. School Lane, Betkuchi,

Lokhra Chariali, N.H. - 37,

Guwahati-781040

Assam

2019

**Citizen’s Charter**

1. **Definition:** Citizen’s Charter is a written voluntary declaration by service providers about the nature of service provisions, service standards, choice, accessibility, non-discrimination, transparency& accountability. It is a process, constantly evolving to meet the expectations of the citizens/clients. It is essentially about the rights of the citizen and the obligations of the public servants towards ensuring good governance. The Inspectorate of Factories, Assam was created in the year 1929. The purpose of this Inspectorate is to effectively enforce all the laws and regulations particularly The Factories Act, 1948 and the Assam Factories Rules, 1950 concerning safety, health and environment at work places in all economic activities through an adequate and effective inspection system. This charter is to define the commitments of the Factory Inspectorate to its clients/citizens for a better quality service delivery in a transparent, accountable and value for money way.
2. **Vision:** To achieve occupational safety, health and environment in the factories of the

State of Assam.

1. **Mission:** To ensure decent, safe and healthy working conditions for every worker in factory.
2. **Business transacted:**
3. Enforcement of The Factories Act, 1948, The Assam Factories Rule, 1950 and other Acts & Rules applicable in the factories of the state of Assam.
4. Inspection and providing practical guidance and encouraging employers and employees in their efforts to reduce the incidence of occupational safety and health risks at work places and to improve safe and healthful working conditions.
5. Investigation and recommendation of work related accidents and dangerous occurrences, their causes and measures for prevention of future recurrence.
6. Prosecution and control as deterrent for violation of laws.
7. Examination, testing and certification of stability of buildings, machineries and equipments being used in the factories.
8. Work as Member Secretary of Crisis Group formed under the Chemical Accidents (Emergency Plan, Preparedness and Response) Rules, 1996.
9. Promotion of safety and health awareness through training programs, seminars and workshops.
10. Monitoring of work environment for mitigation of Air and Water pollution, temperature, noise level etc. and to arrest and eliminate occupational diseases in the factories.
11. Collection, compilation and furnishing of statistical data on employment, activities of Inspectorate and Factories including work related injuries, diseases and dangerous occurrences.
12. Preparation of Off-site Emergency Plan for factories assisting the District Administration Authority.
13. Recognition of competent persons for third party test, examination and certification of buildings, machineries and equipments.
14. **Acts & Rules enforced:** The Acts & Rules administered by the Inspectorate are:-

* The Factories Act 1948.
* The Assam Factories Rules 1950.
* The Assam Factories Safely Officers' Rule 1980.
* The Assam Factories Welfare Officers' Rules.
* The Payment of Wages Act 1936.
  + The Cotton Ginning and Pressing Act 1936.
* The Assam Physically Handicapped persons (Employment in factories) Act 1986.
* The Assam Physically Handicapped persons (Employment in factories) Rules 1992.
  + Manufacture, Storage, import, and Handling Hazardous Chemicals Rules 1989.
  + The Assam control of Major Accidents Hazards Rules 1992.
  + The Chemical Accidents Emergency Planning (Preparedness and response) Rules 1996.
  + The Child Labour Prohibition and Regulation Rules Act, 1986.
  + The Child Labour Prohibition and Regulation Rules, 1992.

1. **Clients / Stakeholders:-**

* Citizens/ Entrepreneurs
* Occupier of Factories
* Owner of Factories
* Workers of Factories
* Central Govt./ State Govt.
* Designer, manufacturers, Importer or Supplier of articles or substances for use in any factory.
* NGO

**7. Service Norms:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sl.No** | **Services rendered** | **Conditions** | **Time limit** | **Fees** | **Remedies** | **Contact Details of Officer responsible for the service delivery** |
| 1 | Site Appraisal for hazardous factory (Recommendation by Site Appraisal Committee) | For initial location OR, expansion of factory:-   1. Application to the Site Appraisal Committee prescribed under Rule 61G(3)(b) (15 copies along with following documents) 2. Land Documents (deed of ownership/ lease, indicating Dag No. & Patta No., Total Area, etc.) 3. Clearance certificate from State/ Central Govt. under I.F.Act,1927 and E.P.Act,1986. 4. N.O.C. from Local authority in respect of location of such factory. 5. Site Plan showing details as indicated in item 3.1(a)-(e) & 3.4 of the application format . 6. Block diagram of the buildings and installations, in the proposed site. 7. Soil test report. 8. Contour Map of the area. 9. Project Report in detail. 10. Proposed Health and Safety Policy. 11. Meteorological data relating to the site (ref: Item No. 6.1 to 6.4 of the application format.) 12. Process flow diagram with brief description of manufacturing process and technology. 13. Material Safety Data Sheet in respect of each hazardous substance. 14. Process Hazards Information (ref: Item No. 11.1 to 11.3 of the application format.) 15. On-Site Emergency/ Disaster preparedness Plan and Off-Site Emergency Plan/ Mutual Aid Scheme. 16. Partnership deed in case of a firm or other association of individuals. 17. Articles of Association in case of a company along with list of directors/ shareholders. | 30 days | Nil | - | Er. S.C Kalita, Addl. CIF& Secretary,  Site Appraisal Committee,  O/o Chief Inspector of Factories, Assam, N. P. S. School Lane, Betkuchi, Lokhra, Guwahati - 781040  Mobile No. 9435102132  Email: [sureshkalita1@gmail.com](mailto:sureshkalita1@gmail.com) |
| 2 | Forwarding of Site Appraisal for grant of permission from Govt. | 1. If recommended by The Site Appraisal Committee. | 7days | Nil | - | -do- |
| 3 | Approval of factory plans | For initial location OR, expansion of factory including installation of additional machinery or for installation of prime movers exceeding the horse power already installed :-   1. Govt.’s order granting permission (for Hazardous Factory only). 2. Form No. 1 Prescribed under Rule – 3 (in triplicate) 3. Process Flow Diagram 4. Brief write up on process and technology 5. Plans in duplicate ( Blue Printed) 6. drawn to scale showing the site of the factory and immediate surroundings including adjacent buildings and other structures, roads drains etc.   (ii) drawn to scale showing the plan, elevation and necessary cross- section of the various buildings, including all relevant details relating to natural lighting, ventilation and means of escape in case of fire. The plan shall also clearly indicate the position of the plant and machinery, aisles, electrical panels, switches, motors with rated H.P. etc and passage ways.   1. NOC from local authorities in respect of non- agricultural land, forest, wet land, hills, sanctuaries etc (SDG – 15, Assam vision 2030) 2. Clearance certificate from the controller of explosives wherever applicable. 3. Certified true copy of executed deed of ownership/ lease/ allotment of land/ building/ flat etc. | 7days | Nil | Deemed to be approved after 90 days. | Er. Samiran Das , Chief Inspector of Factories, Assam,  O/o Chief Inspector of Factories, Assam, N. P. S. School Lane, Betkuchi, Lokhra, Guwahati - 781040  Ph No.  Off- 0361-2528204  Mobile – 9435048674  Email Id -[cif\_assam@yahoo.co.in](mailto:cif_assam@yahoo.co.in) |
| 4 | Registration of factory and grant of licence. | The application along with the following documents must be submitted at least 15 days before the factory is taken into use :   1. Form No. 2 prescribed under Rule – 4 and Rule – 7 in triplicate 2. Treasury Receipt in original, showing deposit of appropriate fees as per schedule A,B or C [Rule 5 – (1)] 3. Executed Deed of Partnership in case of a firm or other association of individual and nomination of occupier/ licensee for the purpose of the Act. 4. Articles of Association and Memorandum of Incorporation in case of a company under the Indian Companies Act 1956, and list of Directors/ Shareholders and resolution of B.O.D.’s for nomination of occupiers for the purpose of the Act. 5. Appointment letter in respect of Chief Administrative head of the unit from the concerned Ministry/ Board in case of Govt. / Local Fund as occupier for the purpose of the Act. | 30 days | As per  Schedule“A”or,  Schedule”B” and/or, Schedule”C”. | Renewable yearly | Er. Samiran Das , Chief Inspector of Factories, Assam,  O/o Chief Inspector of Factories, Assam, N. P. S. School Lane, Betkuchi, Lokhra, Guwahati - 781040  Ph No.  Off- 0361-2528204  Mobile – 9435048674  Email Id -[cif\_assam@yahoo.co.in](mailto:cif_assam@yahoo.co.in) |
| 5 | Amendment of licence | For increase in number of worker **and/or** for increase in the horse power already installed:-   1. Original licence (within validity period)   (b) Form No. 2 prescribed under Rule – 4 and Rule – 7 in triplicate.  (c ) Copy of letter of approval of plan for installation of additional machinery or for installation of prime movers exceeding the horse power already installed   1. Treasury Receipt in original, showing deposit of appropriate fees. | 7 days | Rs.100/- plus the amount (if any) by which the fee that would have been payable if the licence had originally been issued in the amended form exceeds the fee originally paid for the licence. | As and when demanded. | -do- |
| 6 | Change in Name & Style of the factory | Application must be accompanied by-   1. Form No.1 (prescribed under rule 3) 2. Site Plan & Building and Machinery Layout incorporating new name and style of the factory with reference No. and date of previous approval of plans by Chief Inspector of Factories, Assam. | 7days | Nil | - | -do- |
| 7 | Issue of duplicate licence | If the original licence is lost or accidentally destroyed:   1. FIR receipted by local police station regarding loss or destroy of the licence. 2. Form No. 2 prescribed under Rule – 4 and Rule – 7 in triplicate.   ( c) Treasury Receipt in original, showing deposit of appropriate fees. | 7 days | Rs.100/- | Request is to make in writing immediately | -do- |
| 8 | Transfer of licence | 1. Original licence (within validity period)   (b) Form No. 2 prescribed under Rule – 4 and Rule – 7 in triplicate.  ( c) Treasury Receipt in original, showing deposit of appropriate fees.  (d) **Occupier’s details:-** In case of-  (i) Proprietorship firm- (a) Legal heir certificate and NOC from other member(s).  (b) Death Certificate in case of death of  the licensee.  (ii) Partnership Firm– (a)Partnership deed (Registered)  (b) Nomination of occupier (NOC)  (iii) Public Ltd Co./Firm– (a) Resolution of B.O.D’s  (b) List of Directors  (c) Article of Association  (iv)Pvt. Ltd Co./Firm– (a) Resolution of share-holders  (b) List of share holders  (c) Article of Association  (v) Govt. /Local Fund- (a) Appointment / nomination order for Ministry/ Board | 7 days | Rs.100/- | As and when demanded. | Er. Samiran Das , Chief Inspector of Factories, Assam,  O/o Chief Inspector of Factories, Assam, N. P. S. School Lane, Betkuchi, Lokhra, Guwahati – 781040  Ph No.  Off- 0361-2528204  Mobile – 9435048674  Email Id -[cif\_assam@yahoo.co.in](mailto:cif_assam@yahoo.co.in) |
| 9 | Renewal of licence | Application must be received not less than 30 days before the date of expiry of the licence along with-   1. Original Licence (within validity period) 2. Form No. 2 prescribed under Rule – 4 and Rule – 7 in triplicate 3. Treasury Receipt in original, showing deposit of appropriate fees as per schedule “A”,”B” or ”C” [Rule 5 – (1)] | 30 days | Same fee as for the grant of licence. However, 25% excess over fees originally paid for the licence will be charged if the application for renewal is not received 30 days before the date of expiry of the licence. | Premises shall be held duly licensed if applied within the stipulated time. | -do- |
| 10 | Issue of exemption order on periods of work of any adult workers in any factory | To deal with an exceptional press of work subject to the following-   1. The total number of hours of work in any day shall not exceed twelve; 2. The spread over, inclusive of intervals of rest, shall not exceed thirteen hours in any one day; 3. The total number of hours of work in any week, including overtime, shall not exceed sixty; 4. No worker shall be allowed to work overtime, for more than seven days at a stretch and the total number of hours of overtime work in any quarter shall not exceed seventy-five. | 7days | Nil | - | Er. Samiran Das , Chief Inspector of Factories, Assam,  O/o Chief Inspector of Factories, Assam, N. P. S. School Lane, Betkuchi, Lokhra, Guwahati - 781040  Ph No.  Off- 0361-2528204  Mobile – 9435048674  Email Id -[cif\_assam@yahoo.co.in](mailto:cif_assam@yahoo.co.in) |
| 11 | Acceptance of Stability Certificate of factory building | 1. Report on examination and structural design calculation of the factory building/ buildings the plans of which have been approved by CIF, Assam, submitted by competent person. 2. Stability certificate (Three copies) signed by competent person. | 3 days | Nil | Certificate of Stability is to be issued by Competent Person Authorised u/s 6& 112 of the Act. | -do- |
| 12 | Accident investigation   1. Fatality and Serious 2. Explosion / gas leakage / fire etc. | To be reported-   1. forthwith by telephone or telegram and must be confirmed within 48 hours by a written report in Form No.-18, OR, 2. by special messenger in Form No-18 | 3 days | Nil | - | 1. Chief Inspector of Factories, Assam, Guwahati-781040 2. Senior Inspector of Factories,   i/c Zonal Factory Office   1. Inspector of Factories,   i/c District Factory Office respectively as the case may be .(Ref : list of officers). |
| To be reported-   1. forthwith by telephone or telegram and must be confirmed within 5 hours by a written report in Form No.-18-A, OR, 2. by special messenger in Form No-18-A within 5 hours. | 3 days |
| 13 | Inspection, Instruction and Guidance | To provide guidance on –   1. Safety provisions 2. Health provision 3. Provisions related to Hazardous processes 4. Welfare facilities 5. Maintaining records hours of work in prescribed registers 6. Procedure to follow in granting Annual Leave with Wages 7. Special Provisions 8. Submission of Annual Return and Half Yearly Return | 7 days | Nil | 7 days time for rectification and compliance and also may seek additional time if admissible. | Concerned Inspector (including Senior Inspector of Factories). |
| 14 | Issue of Fitness Certificate. | On application by the manager of a factory or any young person or his parent or guardian accompanied by a document signed by the manager that such person will be employed in such place, manufacturing process and the nature of work that the Certifying Surgeon has personal knowledge thereof, for work in the factory, if-   1. the young person has completed his fourteenth year, attained the prescribed physical standards and that he is fit for such work , 2. the young person has completed his fifteenth year, and is fit for a full day’s work 3. the adult person has attained his eighteenth year and is fit for work in a hazardous process. 4. the physically handicapped person is an adult and his name is registered at any employment exchange in the state. | 7 days | Rs. 50/- for grant or renewal [yearly in case of (a) and (b) and half yearly in case of (c)] of each certificate, to be paid by the occupier. | The fee payable for a certificate shall not be recoverable from the young person, his parents or guardian. | Concerned Certifying Surgeon at Zonal Factory Office respectively as the case may be.(Ref : list of officers). |
| 15 | Examination & testing of Machines and equipments | Manager is to inform any Competent Person authorized for the purpose for certification /renew of the following-   1. Hoists and Lifts 2. Lifting machines, Chains, Ropes, and Lifting tackles 3. Pressure vessels or Plant 4. Confined spaces filled with dangerous gas, fume, vapour or dust. | 7 days | Nil | Mandatory third party certification under Factories Act | Competent Person recognized under sec.28,29,31 and 36  ( Refer list of Competent Persons from the dept.’s Website) |
| 16 | Grant/Forwarding of leave application | Applicant , Non-gazetted is to apply at least 10 days and  Gazetted 30 days before along with the following-   1. Application in prescribed Form at ( for Earned Leave, Maternity Leave as well as Child Care Leave whichever is applicable) 2. Medical Certificate from Govt. doctor (For Commuted Leave & Maternity Leave only). 3. Birth Certificate of child ( for Child Care Leave only upto 18 years of age of the child for two children only). | 5 days | Nil | - | Er. Samiran Das , Chief Inspector of Factories, Assam,  O/o Chief Inspector of Factories, Assam, N. P. S. School Lane, Betkuchi, Lokhra, Guwahati - 781040  Mobile No. 9435048674  Email Id: [samirandas69@yahoo.com](mailto:samirandas69@yahoo.com). |
| 17 | Forwarding of Pension cases | To be submitted not less than 6 months before retirement the following-   1. For retiring employee- 2. Service Book 3. NDC from Estate Officer 4. Descriptive Roll in triplicate 5. 3 (three) copies of joint photographs duly attested 6. 2 (two) copies of specimen signature / two slips bearing left thumb impression duly attested 7. Last Pay Certificate incorporating GPF A/c No. 8. Particulars/ Service statement/ Service Roll in case non-gazetted Govt. Servant specially Muster Rolls employees from date of engagement to date of retirement/ death with the entries of service regularization 9. Form-I (Revised) duly attested by the Head of Office 10. Form-2 (Revised) duly attested by the Head of Office 11. Form-1A (Revised) details of Family members 12. Form-19 with copy of sanction order of Provisional Pension and Provisional DCRG. 13. Copy of FIR and Police Report in case of missing Govt. Employee 14. For minor son/ daughter of Late Govt. Servant, through legal guardian appointed by a Court of Law in Form High Court J-52 15. Terminal Gratuity only is admissible to M.R. Labour post having total qualifying service of less than 20 years 16. Annexure-A (Departmental Data Sheet) 17. For Family Pension Cases- 18. Service Book 19. Form-10 (Revised)- Application for family pension 20. Form-21 (New)- forwarding letter by Head of Office 21. Last Pay Certificate incorporating GPF A/c No. 22. Nomination for gratuity- Form-12 or 13, 14 or 15 as the case may be duly signed by the Govt. Servant before his death and accepted by the Head of Office 23. Frm-3 (Revised) –Application for gratuity duly signed by the spouse of the deceased Govt. Servant or by the legal guardian duly attested by the Gazetted Officer 24. Form-20 (Revised)- Part-1 Section-I-Details of Service and other particular for assessing Pension & DCRG duly signed by Head of Office,; Part-I- Section-II- Details of Provisional family pension & Provisional Gratuity paid by the Head of Office and outstanding dues signed by the Head of Office 25. Annexure-A (Departmental Data Sheet) 26. Duly attested Photographs, Descriptive Roll, Specimen Signature (3-copies each) of the Family Pensioner . | 7 days | Nil | - | -do- |
| 18 | Forwarding of Medical reimbursement Bill. | Applicable to –   1. Dependent son upto 30 years of age, 2. Physically Handicapped son / daughter ( no age limit) 3. Dependent parents ( Father /Mother, parents including Step parent) 4. Husband & Wife   Documents to submit-   1. Medical Certificate for treatment from Govt. Hospital/ Referral Board, 2. Prescribed Essential Certificate duly signed by concerned Medical Officer, 3. Medical Bill signed by authorized person /doctor of concerned hospital, 4. In case of referred treatment, letter from Referral Board, 5. Admissibility report on submitted bill from Director, Health Service, Assam 6. Prescribed check list signed by Head of the deptt. 7. Discharge Certificate from the Hospital concerned. | 7 days | Nil | - | -do- |
| 19 | Furnishing information on RTI Act. | 1. Application requesting information under RTI Act,2005 giving detail of name, address and contact No. of applicant. 2. Application fee by way of cash/DD/Banker’s Cheque/IPO(for GoI) 3. Photocopy of BPL Card | 30 days | Rs 10/- per application  Rs 2/- per page of photocopy  Application fee is exempted for BPL applicant. | A first appeal may be preferred against the decision, with the Appellate Authority. | Er. S.C. Kalita, Addl CIF & SPIO,  O/o Chief Inspector of Factories, Assam, N. P. S. School Lane, Betkuchi, Lokhra, Guwahati - 781040  Mobile No. 9435102132  Email: [sureshkalita1@gmail.com](mailto:sureshkalita1@gmail.com) |
| 20 | Disposal of appeal under RTI Act,2005 | Any person who,   1. does not receive a decision within the time specified in sec 7(1),Or, 2. is not satisfied with the calculation and demand of further fee representing the cost of providing the information, Or, 3. is aggrieved by a decision of the SPIO | 30 days | Nil | A second appeal may be preferred against the decision, with the State Information Commission | Er. Samiran Das ,Chief Inspector of Factories, Appellate Authority,  N.P. S. School Lane, Betkuchi, Lokhra,  Guwahati – 781040.  Ph No.  Off- 0361-2528204  Mobile – 9435048674  Email Id: [cif\_assam@yahoo.co.in](mailto:cif_assam@yahoo.co.in) |
| 21 | Uploading Acts/ Rules/OMs/Circulars in Website | Acts /Rules as mentioned in item No. 5 and other notifications | 10 days | Nil | - | -do- |
| 22 | Updating of Website | - | Weekly | Nil | - | -do- |
| 23 | Additional services under RTPS Act. | 1. Office Order from Head of Office 2. Executive Instruction from competent authority | 7 days | Nil | - | -do- |

**N.B.:-Fees to be deposited through Treasury Challan into the local Treasury under the head of account “0230, Labour & Employment, 104, Fees realized under The Factories Act, 1948”.**

**8. PROCESS FLOW CHART Chief Inspector of Factories, Assam**

**Services Offered** **Type of Factory Site Appraisal Committee (SAC) shall examine & recommend to Govt.**

**15 sets of following documents alongwith application for appraisal of site:**

1. Site Ownership data including clearance from the state / central Govt. under I.F. Act 1927, and E.P. Act; 1986.
2. Site plan with detail attachments.
3. Project Report with detail attachments.
4. Organizational structure of proposed manufacturing unit/ factory with diagram.
5. Proposed health and safety policy.
6. Metrological data relating to the site.
7. Communication links.
8. Manufacturing process information with process flow diagram and brief write up.
9. Information of Hazardous materials (Raw materials, internment products and by products, their quantities and storage) along with material safety data sheet
10. Information on dispersal/ disposal of wastes and pollutants
11. Process hazardous information.
12. Information of proposed safety and occupational health measures
13. Information on emergency preparedness.

Hazardous

Non Hazardous

Registration and Licencing

Application to Certifying Surgeon along with-

1. List of young persons or persons to be employed in Dangerous Operation
2. Fees of Rs 50/- per annumper Person.
3. Form No. 2 (in triplicate) along with original licence if already registered.
4. Treasury Receipt (original) for fees as per Schedule -A, Schedule -B, and Schedule -C [ Rs. 100/- for each of Transfer, Amendment and Issue of Duplicate Licence.]

**ISSUE**

Granted/Renewed or Accepted by CIF

If Fit

Examination &Testing of M/cs & Equipments

Fitness Certificate

Stability Certificate of Factory Buildings

Approval from State Govt.

If granted

Client to

Apply

Change in Name and Style of Factory.

Amendment of Licence

1. Form No. 1 (in triplicate)
2. Site Plan (Blue Printed – scale 1:200) in triplicate
3. Building and Machine plan, Elevation and Cross section (Blue printed scale 1:100) in triplicate

Extension of Factory

Duplicate Licence

Acceptance / Record by the Chief Inspector of Factories.

Competent Persons authorised by the Chief Inspector of Factories.

**Approval of Plan by Chief Inspector of Factories, Assam**

4.NOC from local authority (G.P. GMC/ GMD; AIDC; DC; BDO; etc)

5. Land documents (ownership / leased)

6. Process flow chart and brief description of manufacturing process.

**Registration and grant or renewal of Licence byChief Inspector of Factories, Assam**

3. **Occupier’s details:-**

(i) Proprietorship- (a) Legal heir certificate and NOC from other member

(b) Death Certificate in case of death of licence.

(ii) Public Ltd Co. Firm – (a) Partnership deed (Registered)

(b) Nomination of occupier (NOC)

(iii) Public Ltd Co. / Firm – (a) Resolution of B.O.D’s

(b) List of Directors

(c) Article of Association

(iv) Pvt. Ltd Co. / Firm – (a) Resolution of share-holders

(b) List of share holders

(c) Article of Association

(v) Govt. /Local Fund - (a) Appointment / nomination order for ministry/ Board

**Occupier details:-**

Transfer of Licence

Renewal of Licence

**9. Appeals, Appellate Authority and Time limit:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name of the Act,**  **Section and Rules** | **Name of Appeal** | **Time Limit for preferring an appeal** | **Appellate authority** | **Time Limit for disposal by the Appellate Authority** |
| U/s 107 of the Factories Act 1948 and Rule 97 of the Assam Factories Rule 1950 | Appeal against the order of an Inspector of Factories | Within 30 Days of Service of the order by Inspector of Factories | Chief Inspector of Factories, Assam,  Betkuchi, Lokhra, Ghy-40. | 30 Days of receipt of an appeal |
| Appeal against the order of the Chief Inspector of Factories | Within 30 Days of the service of the order by Chief Inspector of Factories | Secy. to the Govt. of Assam, Labour and Employment Department, Dispur, Ghy-6. | 30 days of receipt of the appeal. |
| Sub- rule12(8) of Schedule-XIX framed under  Rule 94 prescribed under Sec.87 of the Factories Act.1948. | Any person may prefer an appeal against the diagnosis or decision of the Certifying Surgeon. | Within 30 days of receipt of report or order from the Certifying Surgeon. | Chief Inspector of Factories, who refers to the Medical Inspector of Factories for final decision. | 30 days of receipt of an appeal. |
| Clause (b) of sub-rule(5) of rule (8) of Assam Factories ( Safety Officers) Rules,1980 | A Safety Officer may prefer an appeal against the imposition of any penalty on him by the occupier of the factory. | Within 30 days of the communication of the order by the occupier. | Chief Inspector of Factories, Assam,  Betkuchi, Lokhra, Ghy-40. | 30 days of receipt of an appeal. |
| Sub-rule(6) of rule( 8) of Assam Factories ( Safety Officers) Rules,1980 | A Safety Officer may prefer an appeal against the order of the occupier under Rule 8(4) or of the Chief Inspector of Factories, Assam, under Rule 8(5)(d) on him. | Within 30 days of the communication of the order by the occupier or the Chief Inspector of Factories, Assam. | Secy. to the Govt. of Assam, Labour and Employment Department, Dispur, Ghy-6. | 30 days of receipt of an appeal. |

**10.Organizational Chart:-**

**Chief Inspector of Factories,**

**Assam,**

*Guwahati*

**Addl. Chief Inspector of Factories-1** **Addl. Chief Inspector of Factories-2**  **Addl. Chief Inspector of Factories-3**

O/o Chief Inspector of Factories, O/o Chief Inspector of Factories, O/o Chief Inspector of Factories,

*Guwahati Guwahati Guwahati*

**Inspector of Factories** **Medical Inspector of Factories,**

O/o Chief Inspector of Factories, O/o Chief Inspector of Factories,

*Guwahati Guwahati*

**Sr. Inspector of Factories,** **Sr. Inspector of Factories,**  **Sr. Inspector of Factories, Sr. Inspector of Factories,**

Zonal Factory Office, Zonal Factory Office, Zonal Factory Office, Zonal Factory Office,

*Guwahati Bongaigaon Jorhat Dibrugarh*

**Inspector of Factories,****Certifying Surgeon****Inspector of Factories,****Certifying Surgeon****Inspector of Factories,****Certifying Surgeon****Inspector of Factories,**

*Z.F.O.,Guwahati Z.F.O.,Guwahati* ***Z.F.O.,****Bongaigaon Z.F.O.,Bongaigaon* ***Z.F.O.,****Jorhat* ***Z.F.O.,****Dibrugarh* ***Z.F.O.,****Dibrugarh*

**Inspector of Factories, Inspector of Factories Inspector of Factories, Inspector of Factories, Inspector of Factories, Inspector of Factories, Inspector of Factories,**

District Factory Office District Factory Office District Factory Office District Factory Office District Factory Office District Factory Office District Factory Office

*Guwahati Nagaon Silchar Tezpur Kokrajhar Sibsagar Tinsukia*

**11. Name, Designation and Contact No. of Key Officials:-**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl No.** | **Head Office** | **Field Officers:** | **Contact Number** | **Jurisdiction** |
| **1a** | **Office of the Chief Inspector of Factories, Assam,**  **N.P.S School Lane,**  **Betkuchi, Lokhra, Guwahati - 781040** | Shri Samiran Das  Chief Inspector of Factories, Assam. | 94350-48674 | Jurisdiction of entire state of Assam. |
| **1b** |  | Sri D.C. Deka  Addl. Chief Inspector of Factories. | 94353-80069 | Jurisdiction of Senior Inspector of Factories, Zonal Factory Office, Guwahati. |
| **1c** |  | Sri Suresh Chandra Kalita  Addl. Chief Inspector of Factories. | 94351-02132 | Jurisdiction of Senior Inspector of Factories, Zonal Factory Office, Dibrugarh and Zonal Factory Office, Jorhat. |
|  |  | Er. Moinul Islam Khan  Addl. Chief Inspector of Factories. | 94358-25916 | Jurisdiction of Senior Inspector of Factories, Zonal Factory Office, Bongaigaon |
| **1d** |  | Sri I Neog,  Inspector of Factories, H.Q. | 94350-90960 | As assigned by the Chief Inspector of Factories. |
| **1e** |  | (Vacant)  Inspector of Factories, H.Q. |  | As assigned by the Chief Inspector of Factories. |
| **Sl.**  **No.** | **Zonal Offices** | **Field Officers:** | **Contact Number** | **Jurisdiction** |
| **1a** | **Zonal Factory Office, Bhangagrh, G.S.Road, Guwahati-5** | Er. Sanjoy Kr. Dey  Senior Inspector of Factories,  i/c Zonal Factory Office, Bhangagarh, Guwahati-5. | 94350-73247 | Jurisdiction of Kamrup  (Rural & Metro), Goalpara, Nagaon, Morigaon, Karbi-Anglong, Dima Hazao, Cachar, Karimganj and Hailakandi Disctict. |
| 1b |  | Er. MuzzakirHussian  Inspector Of Factories,  Zonal Factory office, Bhangagarh, Guwahati-5. | 94351-48078 | Area starts at PaniTenki towards G.S. Road through Panbazar over bridge, North side of G.S. Road up to Khanapara circle and towards Khetri of Kamrup District. |
| 1c |  | Er. Niranjan Rajkhowa  Inspector Of Factories,  Zonal Factory office, Bhangagarh, Guwahati-5. | 99575-67433 | Area of North bank of Kamrup District. Goalpara, Karbi-Anglong and Dima Hasao Disctict. |
| **2a** | **Zonal Factory Office, Bongaigaon** | Er. Malabhya Mohan Borah  Senior Inspector Of Factories,  i/c Zonal Factory office, Bongaigaon. | 94350-45232 | Jurisdiction of Bongaigaon, Dhubri, Kokrajhar, Chirang, Baksa, Udalguri, Darraang, Sonirpur, North-Lakhimpur &Demaji District. |
| 2b |  | Er. Nabakumar Sh. Baruah  Inspector Of Factories,  Zonal Factory office, Bongaigaon. | 94350-50997 | Area of Udalguri & Darrang District. |
| 2c |  | (Vacant)  Inspector Of Factories,  Zonal Factory office, Bongaigaon. |  | Area of Bongaigaon, Baksa, Borpeta and Nalbari Disctict. |
| **3a** | **Zonal Factory Office, Jorhat** | Er. Gopal Krishna Choudhury  Senior Inspector Of Factories,  i/c Zonal Factory office, Jorhat. | 94352-17875 | Jurisdiction of Jorhat, Golaghat, Sibsagar &Majuli District. |
| 3b |  | Er. Naren Kr. Bhagawati  Inspector Of Factories,  Zonal Factory office, Jorhat. | 94351-01770 | Area of Golaghat District except Bokakhat Sub-Division. |
| 3c |  | Er. Sanjarikha Kemprai  Inspector Of Factories,  Zonal Factory office, Jorhat. | 99543-89328 | Area of Jorhat District except Teok circle. |
| 3d |  | Er. Bhaskarya Madhurya Borah  Inspector Of Factories,  Zonal Factory office, Jorhat. | 88228-66844 | Area of Bokakhat Sub-Division &Golaghat District &Teok circle & Jorhat District. |
| **4a** | **Zonal Factory Office, Dibrugarh.** | Er. Er. Dinesh Chandra Roy  Senior Inspector Of Factories,  i/c Zonal Factory office, Dibrugarh. | 94350-16932 | Jurisdiction of Tinsukia& Dibrugarh District. |
| 4b |  | Er. Ashwini Kr. Shyam  Inspector Of Factories,  Zonal Factory office, Dibrugarh. | 98549-25954 | Lahowal to Panitola Shop, Hoogrijan- Bhadoi Panch Ali excluding Duliajan town |
| 4c |  | Tapan Jyoti Das  Inspector Of Factories,  Zonal Factory office, Dibrugarh. | 98641-23996 | Duliajan Town from Bha-Panch Ali to Namrup &Naharkatia. |
| 4d |  | (vacant)  Inspector Of Factories,  Zonal Factory office, Dibrugarh. |  | Moran to Lahowal including town. |
| **Sl No.** | **District Offices:** | **Field Officers:** | **Contact Number** | **Jurisdiction** |
| **1** | **District Factory Office, Bhangagarh, G.S.Road, Guwahati-5** | Abhoy Kr. Bhattacharya,  Inspector Of Factories,  i/c Dist. Factory Office, Bhangagarh, Guwahati-5. | 99544-05125 | Area of Kamrup District starts at Khanapara circle through G.S. Road (South side up to PaniTenki, Panbazar up to south part of Kamrup towards Boko. |
| **2** | **District Factory Office, Nagaon** | Er. Gaur Das Paul Inspector Of Factories,  i/c Dist. Factory Office, Nagaon. | 94351-35137 | The areas covered by Nagaon and Morigaon District. |
| **3** | **District Factory Office, Silchar** | Er. Bhaben Kr. Sarma  Inspector Of Factories,  i/c Dist. factory Office, Silchar. | 94350-60278 | The areas covered by Cachar, Karimganj &HailakandiDisctict. |
| **4** | **District Factory Office, Sibsagar** | Er. Anjan Das  Inspector Of Factories,  i/cDist .factory Office, Sibsagar. | 94350-02766 | The areas of Sibsagar District. |
| **5a** | **District Factory Office, Tinsukia** | Er. Gopal Krishna Bora  Inspector Of Factories,  i/c Dist. Factory Office, Tinsukia. | 94351-60729 | Area of Tinsukia District starts from Makum Junction towards Doomdooma and Digboi both side. |
| **5b** |  | Er.Arup Bordoloi  Inspector Of Factories,  i/c Dist. Factory Office, Tinsukia. | 94353-34996 | Area of Tinsukia District starts from Makum Junction towards Dibrugarh and Duliajan |
| **6a** | **District Factory Office, Tezpur** | Er. Nikunja Kr. Pathak  Inspector Of Factories,  i/c Dist. Factory Office, Tezpur. | 94350-55830 | The areas of Sonitpur District upto west side BiswanathChariali. |
| **6b** |  | Er. . Er. Thengtut Rongpi,  Inspector  Of Factories,  Dist.Factory Office, Tezpur. | 94016-17633 | Area of Sonitpur Disctict beyond Biswanath Chariali, Lakhimpur Disctict and Dhemaji Disctrict. |
| **7** | **District Factory Office, Kokrajhar** | (Vacant)  Inspector Of Factories,  i/c Dist. factory Office, Kokrajhar. |  | The areas of Kokrajhar, Chirang and Dhubri Disctict. |

**12. Grievance Redressal:**

A Grievance Redressal Cell is in operation in the Chief Inspectorate of Factories at N.P.S. School Lane, Betkuchi, Lokhra, Guwahati – 781040, and a Public Grievance Officer is designated for the department for prompt and efficient redressal of any complaint or grievance. However the officers-in-charge of the District and Zonal factory offices also act to redress any complaint or grievance locally in their respective jurisdiction with the approval and guidance from the Public Grievance Officer.

Complainants may use the department’s website [www.ciflabour.assam.gov.in](http://www.ciflabour.assam.gov.in) for registering complaints/ grievances. He may also file petition in plain paper giving detail of his name, address, contact number and complaint / grievance to Shri S.C. Kalita, Addl. Chief Inspector Of Factories & Public Grievance Officer, O/o Chief Inspector of Factories, Assam, N.P.S. School Lane, Betkuchi, Lokhra, Guwahati – 781040. Telephone No. 9435102132, Email. Id: sureshkalita1@gmail.com.

All records, reports, and decisions taken in the redressal are computerized, compiled and maintained in a systematic way.

All complaints are acknowledged within 7 (seven) days and final report on the action taken are communicated within 30 (thirty) days.

**Name, Addresses, Phone Nos. of Officials in charge of the Grievance Redress Mechanism:-**

|  |  |  |  |
| --- | --- | --- | --- |
| Sl.  No. | Name & Designation of Officer | Address for correspondence | Telephone/ Fax/  e-mail. |
| 1 | Shri S.C Kalita,  Addl.Chief Inspector Of Factories&Public Grievance Officer. | O/o Chief Inspector of Factories, Assam,  N.P.S. Lane, Betkuchi, Lokhra, Guwahati -40. | 9435102132 |
| 2 | Shri Sanjoy Kr. Dey,  Senior Inspector Of Factories | i/c Zonal Factory Office,  Bhangagarh. G.S.Road,  Guwahati-5 | 9435073247 |
| 3 | Shri G.K. Choudhury,  Senior Inspector Of Factories | i/c Zonal Factory Office,  Jorhat | 9435217875 |
| 4 | Shri Dinesh Chandra Roy, Senior Inspector Of Factories | i/c Zonal Factory Office,  Dibrugarh | 9435016932 |
| 5 | Shri Malabhya Mohan Borah,  Senior Inspector Of Factories | i/c Zonal Factory Office  Bongaigaon | 9435045232 |
| 6 | ShriG.D.Paul,  Inspector Of Factories | i/c District Factory Office,  Nagaon | 9435135137 |
| 7 | Shri N. K. Pathak,  Inspector Of Factories | i/c District Factory Office,  Tezpur | 9435055830 |
| 8 | Shri A. K. Bhattachariya,  Inspector Of Factories | i/c District Factory Office,  Bhangagarh, G.S.Road. Guwahati-5 | 9954405125 |
| 9 | Gopal Krishna Bora, Inspector Of Factories | i/c District Factory Office,  Tinsukia. | 94351-60729 |
| 10 | Er. Bhaben Kr. Sarma, Inspector Of Factories | i/c District Factory Office,  Silchar. | 94350-60278 |
| 11 | Shri A. Das,  Inspector Of Factories | i/c District Factory Office,  Sibsagar, | 9435002766 |
| 12 |  | i/c District Factory Office,  Kokrajhar |  |

**13. Flow chart for Complaint/Grievance:**

Examination/assessment centrally.

Examination/assessment locally.

Examination/assessment locally.

Action taken by competent authority.

COMPLAINANT

Public Grievance Officer, P.G.R.Cell, O/o Chief Inspector of Factories, Bhangagarh,Guwaahati-5

Inspector of Factories,i/c Dist. Factory Office.

Guwahati/Nagaon/Silchar/Sibsagar/Tinsukia/Tezpur/Kokrajhar.

Sr. Inspector of factories,

i/c zonal factory office.

Guwahati/*bongaigaon*/ *jorhat*/dibrugarh

**14. Rights & Responsibility of Citizens:**

1. It is the right of client/citizen to know the workings of Inspectorate of Factories, services it provides and its responsiveness to their needs.
2. Client/citizens also have liabilities for adherence to certain special provisions of the Acts & Rules as enumerated u/z 93, 111, 111A, 7A and 7B.
3. Clients have certain specific responsibilities & rights in relation to Hazardous processes as enumerated u/s 41B, 41C & 41H respectively.
4. Obstruction to officials(Sec 95); falsification of certificate of fitness(Sec 98) and wrongfully disclosing results of analysis(sec.96) are general liabilities all clients/citizens.

**15. Obligation of Public Authority:-**

* To provide quality service responsive to the needs of the public efficiently and at reasonable cost.
* Charging mindset from the power over public to care for duty.
* Continuous strive for close monitoring and periodic review for innovative initiatives and ideas to raise the level of standards of service delivery.
* Ensuring greater public satisfaction with services credibility.
* Being empathetic to clients/ citizens needs.
* Achieving reliability / consistency in performance.
* Showing courtesy and care to serve citizens better.

**16. Expectation from public:**

Increased clients/citizens participation for -

* Continuous up gradation of service delivery & its standards in most appropriate way.
* Successful implementation of charter to ensure good governance.
* Independent scrutiny & provide valuable feedback / suggestion and effective remedies.

**17. Non justiciable:**

While the commitments enshrined in the charter are not justiciable, they are in the nature of promises to be fulfilled with oneself and with the user.

**18. Availability of Information:**

Information on the following subjects can be obtained from our officers listed below.

|  |  |  |  |
| --- | --- | --- | --- |
| **Details of Information** | **Name & Designation of Officer** | **Address, Location of the office** | **Telephone/Fax/email** |
| 1. Reforms of the organization, Performance appraisal, Amendments of Acts & Rules, Safety Cell. | Shri S. Das,  Chief Inspector of Factories. | O/o Chief Inspector of Factories, Assam,  N.P.S. School Lane, Betkuchi, Lokhra, Guwahati - 781040 | 9435048674  samiran.das@gov.in |
| 2.Transperency &  Right to Information,  Public Grievance / Complaints Redressal, Parliamentary Affairs. | Shri S.C. Kalita, Addl. Chief Inspector of Factories. | --do-- | 9435102132  sureshkalita1@gmail.com |
| 3.Website Management, Ease of Doing Business, DGFASLI/ RLI, e-procurement, Training& Capacity Building, H.R development, Seminars, Workshop, Periodical Meetings & Publicity. | Shri S.C. Kalita, Addl. Chief Inspector of Factories. | --do-- | 9435102132 |
| 4. Assembly Questions, Emergency Plans, Forest and Environment Acts and Rules. | Shri M.I. Khan,  Addl. Chief Inspector of Factories. | --do-- | 9435825916 |
| 5.Industrial Hygiene Laboratory,  Testing, Analysis and Environment monitoring. | Smt. S. Kemprai, Inspector of Factories. | -do- | 9954389328 |
| 6. Office Computerization, Customer information | Shri I. Neog, Inspector of Factories. | --do-- | 9435090960 |

**19. Availability of Forms, Registers, Books on Acts & Rules:-**

|  |  |  |
| --- | --- | --- |
| **Title of the Form** | **Fee to be paid** | **Whom to contact** |
| The Factories Act & Rules | Rs.150/- | Shri B.P. Borthakur,  Law Assistant.  Ph.No. 9864270681  e-mail Id.: bharat.borthakur@gov.in |
| Form No.1,2,5,11,18, 18A, &19 . | Nil | -do- |
| Returns Form 21 & IV, 21A, and 22 | Nil | -do- |
| Registers –  Form No.-7 and Form No.26  Form No.10 and Form No.15  Form No.13  Form No.20 | Rs.85/- each copy  Rs.90/- each copy  Rs.180/-  Rs.2/- per copy | Officer-in-charge of  District Factory Office, Or  Zonal Factory Office. |
| Application for appraisal of Sites u/s 2(cb) | Nil | Shri B.P. Borthakur,  Law Assistant.  Ph.No. 9864270681 |
| Application for Certificate of Competency:-  Annexure II & III | Nil | -do- |
| Schedule of fees for licence& Annual Renewal :-  Schedule-A, B & C. | - | May be downloaded from website |
| First Schedule- list of Hazardous process. | - | -do- |
| Second Schedule-Permissible levels of certain chemical substances. | - | -do- |
| Third Schedule - List of Notifiable Diseases. | - | -do- |
| Schedule Annexure-I for recognition of Competent Person u/s 2A. | - | -do- |
| Notifications-  i)Schedule of Fees- reg.  ii)Notified factories u/s 85. | - | May be downloaded from website and Assam Gazette Extraordinary. |

**20. Review:-**

* We welcome suggestion from our client/stakeholders.
* We conduct opinion poll inviting objection or suggestion from all persons likely to be effected thereby till the expiry of a period of 45 days from the date of publication of drafts rules as directed by the State/Central Govt. regarding any amendment of the Acts & Rules through official gazette Notification.
* We hold periodical meeting/seminars/workshop, with the clients/stakeholders and/or their representatives sector wise and anybody wishes to be associated with this may please contact Er. Samiran Das, Chief Inspector of Factories, O/o Chief Inspector of Factories, Assam, N.P.S. School Lane, Betkuchi, Lokhra, Guwahati – 781040 or mail us at [samiran.das@gov.in](mailto:samiran.das@gov.in) and [samirandas69@yahoo.com](mailto:samirandas69@yahoo.com).
* ***This Citizens’ Charter is subjected to revision and improve yearly.***

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