## GOVERNMENT OF ASSAM LABOUR AND EMPLOYMENT DEPARTMENT:: ASSAM SACHIVALAYA :: DISPUR :: GUWAHATI-6

## ORDER BY THE GOVERNOR NOTIFICATION Dated Dispur, the 3rd March, 2014.



NO.GLR.585/86/Pt/130 : Whereas certain proposal to revise the minimum rate of wages in respect of employees / workers employed in the schedule of Loading & Unloading of Urea bags were published as required by Clause (b) of Sub-Sec. (1) of Sec. 5 of the Minimum Wages Act, 1948 in the Assam Gazette on July 17, 2013 under the Government Notification NO.GLR.585/86/Pt/74, dtd. 23<sup>rd</sup> May, 2013 for information of all concerned and for inviting objections and suggestions from persons / organizations likely to be effected thereby and to be submitted on or before expiry of two months from the date of publication of the said notification in the Assam Gazette.

And whereas the said Gazette was made available to the public on July 17, 2013. Now, therefore, in exercise of the power conferred by Sub-Section (2) of Section 5 read with Clause (b) of Sub-Sec. (1) of Section 3 of the Minimum Wages Act, 1948 the State Govt. after consultation with the Minimum Wages Advisory Board held on 06-01-2014 hereby revise the minimum rate of wages payable to the employees / workers employed in the Loading & Unloading of Urea bags in the State.

**SCHEDULE** 

#### CLASSIFICATION OF WORKS

#### RATES PER METRICTON (MT)

Mechanized filling weighing of urea bags from both Rs. 15.75 Conveyor to bunkers, check weight of filled bags. Mechanized stiching of filled bags cutting of threads and managing of filled bags in LPC (Loading platform conveyors) Carrying of stitched and weighed bags and Loading directly Rs. 31.50

in trucks / wagons within 10 meters from sitching point / platform 3. Carrying on stitched and weighed bags and stacking on platform

And then loading in trucks / wagons (when operated from mechanized loading point)

Rs. 36.50

In addition to the rate of wages as may be revised, the workers / employees shall be entitled to variable dearness allowance (VDA) to extend of 75% of the rise or fall in the Index point in the All India Consumer Price Index for Industrial Workers. Rates of VDA shall be revised in every 6(six) months on the basis of changes in CPI number during the intervening period.

The notification will come into force with effect from 1st January, 2014.

Sd/- A. Baruah Secretary to the Govt. of Assam. Labour and Employment Department Dated Dispur, the 3rd March, 2014...

MEMO. NO.GLR.585/86/Pt/130-A Copy to :-

> 1. The Deputy Director and Publisher, Assam Govt. Press, Bamunimaidam, Guwahati- 21 with-request for publication the notification in the Extra Ordinary issue of Assam Gazette and send 200 spare copies to this Department urgently.

2. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16.

3. All ALC / LO/LIs for information...

4. The DIPR, Dispur, Last Gate, Guwahati- 6 with request for wide publication through local news papers.

5. The Under Secy. to the Govt. of Assam, P & 5 tment for favour of necessary action.

6. All Members concerned

Officer on Special Duty Labour and Employment Department

# GOVERNMENT OF ASSAM LABOUR AND EMPLOYMENT DEPARTMENT : : LABOUR (RC) BRANCH

ASSAM SACHIVALAYA: DISPUR: GUWAHATI-6

# ORDER BY THE GOVERNOR

# NOTIFICATION

Dated Dispur, the 16th October, 2014.



NO.GLR.585/86/Pt/136

: Pursuant to the Notification NO. GLR.585/86/Pt/130, dtd.

3<sup>rd</sup> March, 2014 and consequent upon the increases in Consumer Price Index for industrial Workers (base 1982 =100) from 1107 in December, 2013 to 1139 in June 2014 (P.C. of increase 2.17) the following rates of VDA shall be admissible to the workers engaged in Loading and Unloading of Urea Bags in the State.

20/01/15

Schedule	Loading & Unloading of Urea Bags.		
Rate of wages per M.T. as on 01- 01-2014	Rate of VDA per M.T. Payable w.e.f.01- 07-2014	Total	
Rs. 15.75	Rs.0.34	Rs.16.09	
Rs. 31.50.	Rs.0.68	Rs.32.18	
Rs. 36.50	Rs.0.79	Rs.37.29	

## Sd/- A. Baruah. Secretary to the Govt. of Assam Labour and Employment Department.

# MEM.NO.GLR.585/86/Pt/ 136-A,

Dated Dispur, the 16th October, 2014.

1.

 The Labour Commissioner, Assam, Gopinath nagar,, Guwahati- 16 for necessary action.

- The All ALCs/Los/LIs for necessary action.
- All Employers / Employees Association for information.
- The Director, Information & Public Relation, Assam Dispur, Last Gate Guwahati- 6. He is requested to take necessary action for wide publicity of the rates of VDA.

Officer on Special Duty, Labour and Employment Department.

# GOVERNMENT OF ASSAM LABOUR AND EMPLOYMENT DEPARTMENT:: LABOUR (RC) BRANCH ASSAM SACHIVALAYA: DISPUR: GUWAHATI – 6

#### CORRIGENDUM

NO.GLR.585/86/Pt-/160,

Dated Dispur, the 16th October, 2015.

Please read the column "Schedule" and "Loading and Unloading of Urea Bags" in the Notification NO.GLR. 585/86/Pt/143, dtd. 30<sup>th</sup> April, 2015 and Notification NO.GLR.585/86/Pt/155, dtd. 11<sup>th</sup> September, 2015 as follows:

Schedule	Lo	ading	& Unload	ing of	Urea Bags.
Rate of wages per M.T. as on 01-07- 2014	Rate of VDA per M.T. Payable w.e.f. 01-01-2015				
	Previous V	/DA	Present	VDA	Total VDA
Rs. 15.75	Rs.0.34	+	Rs.0.33	=	Rs.0.67
Rs. 31.50	Rs.0.68	+	Rs.0.66	=	Rs.1.34
Rs. 36.50	Rs.0.79	+	Rs.0.77	=	Rs.1.56

Sd/- S.C. Sarma Joint Secretary, to the Govt, of Assam <u>Labour and Employment Department</u>.

# MEM.NO.GLR.585/86/Pt-/160-A,

Copy to :-

Dated Dispur, the 16th October, 2015.

 P.S. to the Addl. Chief Secretary, Labour & Employment Department, Dispur, Guwahati- 6 for kind\_appraisal of the Addl. Chief Secy.

2. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16 for necessary action.

3. The ALCs / LOs / LIs for necessary action.

4. The Employers / Employees Associations for information.

 The Director, Information & Public Relation, Dispur, Last Gate, Guwahati- 6. He is requested to take necessary action for wide publicity of the rate of VDA.

By order etc.

Joint Secretary. to the Govt. of Assam, Labour and Employment Department.

# GOVERNMENT OF ASSAM LABOUR AND EMPLOYMENT DEPARTMENT :: LABOUR (RCVBRANCH ASSAM SECRETARIAT, DISPUR, GUWAHATI-6

# NOTIFICATION

Dated Dispur, the 10th May, 2016

No. GLR.585/86/Pt/165: Consequent upon the increase in Consumer Price Index for industrial workers (base=1982=100) from 1171 in December, 2014 to 1208 in June, 2015 (P.C. of increase 2.37) the following rates of VDA shall be admissible to the workers engaged in Loading and Unloading of Urea Bags in the State.

Schedule	Loading & Unloading of Urea Bags		
Rate of wages for Metric Ton as on 01.07.2014	Rate of VDA per Met 01.07.		
	Previous VDA	Present VDA	Total VDA
Rs. 15.75	Rs. 0.67	Rs. 0.37	Rs. 1.04
Rs. 31.50	Rs. 1.34	Rs. 0.75	Rs. 2.09
Rs. 36.50	Rs. 1.56	Rs. 0.86	Rs. 2.42

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Sd/- S. Mewara Addl. Chief Secretary to the Govt. of Assam Labour and Employment Department

Dated Dispur, the 10th May, 2016

Memo No. GLR.\$85/86/Pt/165-A Copy to –

- P.S. to Addl. Chief Secretary, Labour & Employment Department, Dispur, Guwahati for kind appraisal of the Addl. Chief Secretary.
- 2. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati-16 for necessary action.
- 3 The Assistant Labour Commissioners/Labour Officers/Labour Inspectors for necessary action.
- Concerned Employers/Employees Association for information.
- The DIPR, Assam, Dispur, Last gate, Guwahati-6 for necessary action for wide publicity of the rate of VDA.

By order etc

Joint Secretary to the Govt. of Assam Labour and Employment Department

# GOVERNMENT OF ASSAM

LABOUR AND WELFARE DEPARTMENT : : LABOUR (RC) BRANCE

ASSAM SACHIVALAYA: DISPUR: GUWAHATI - 6



# CORRIGENDUM

Dated Dispur, the 26th December, 2016.

NO.GLR.585/86/Pt/193

: The table appeared in the notification No. GLR.585/86/Pt/184

Dtd 19th September, 2016 regarding the rates of VDA admissible to the workers engaged in

Loading and Unloading of Urea Bags in the State may be read as follows.

Schedule	Loading and Unloading of Urea Bags				
Minimum rate of	Rate of VDA per metric ton payable w.e.f. 01.01.2016				
wages per metric ton payable w.e.f. 01.01.2014	Previous VDA	Present VDA	VDA (Total)		
Rs 15.75	Rs 0.37	Rs 0.36	Rs 0.73		
Rs 31.50	Rs 0.75	Rs 0.72	- Rs 1.47		
Rs 36.50	Rs 0.86	Rs 0.84	Rs 1.70		

904/116 MEM.NO.GLR.585/86/Pt/193-A. Add

Sd'- K.V. Eapen Addl. Chief Secretary to the Govt. of Assam Labour and Welfare Department

Dated Dispur, the 26th December, 2016

Copy to :-

- P.S. to Honb'le Minister, Labour and Welfare, Assam, Dispur, Guwahati- 6.
- 2. P.S. to Addl. Chief Secretary, Labour and Welfare Department, Dispur, Guwahati- 6.
- 3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16.
- 4. The Assistant Labour Commissions / Labour Officers / Labour Inspectors for necessary action.
- 5. Concerned Employers' / Employees' Association for information.
- The Director of Information & Public Relation, Assam, Last Gate, Dispur, Guwahatifor wide publicity through local News Papers.
- Senior Personnel Officer (Welfare), Brahmaputra Valley Fertilizer Corporation Ltd, Parbatpur, Namrup, Dibrugarh, Assam-786623 for information.

By order etc.

Joint Secretary to the Govt. of Assam, Labour and Welfare Department.